

Ernest F. Hargett Jr.

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Deputy Fire Commissioner, Operations, City of Philadelphia

SENIOR FIRE SERVICE EXECUTIVE

Innovative thinker with broad-based expertise in operations and technical services.

Proven ability to quickly analyze situations and develop strategies to solve problems.

High integrity, energetic, self-motivated leader known for demonstrated ability to set goals for myself and others and ensure that the proper environment is provided to enable successful achievement of the goals. Having a lengthy work history, I have acquired many interpersonal skills which have proved invaluable in creating successful outcomes in complex situations. My philosophy of being a lifelong learner has served me well and I impart this life lesson to others at all levels of the organization.

EDUCATION

Arcadia University, Glenside, Pennsylvania	
M.Ed., (program suspended August, 2004)	GPA: 3.93
Arcadia University, Glenside, Pennsylvania	
Bachelor of Arts in English, May 2001	GPA: 3.64
Community College of Philadelphia, Philadelphia, Pennsylvania	
A. A. S. Fire Science with Highest Honors May 1998	GPA: 3.83

CERTIFICATION Achieved Executive Fire Officer (EFO) certification from the National Fire Academy, Emmittsburg, Maryland (Graduation , April 2008)

Achieved certification from the Dr. Carl Holmes Executive Development Institute (EDI), Clark Atlanta University, Atlanta, Georgia (Graduation, June 2008)

Achieved certification from Harvard University, Kennedy School of Government,
Senior Executives in State and Local Government Program (July 2009)

EMPLOYMENT Deputy Fire Commissioner, Operations 2006- 2014

In this position I am responsible for the day to day management and operation of the department regarding staffing, training and service delivery. This includes all emergency fire and Emergency Medical Services. The Special Operations Command unit which incorporates the city's Homeland Security coordination also reports to this office. Enhancing the Department's ability to appropriately respond to any major disaster, man-made or natural has been a primary focus of the operations division since 2006..

I have built a solid track record of success, in delivering service, enhancing Department capabilities, budget management and developing partnerships.

- Strategic Planning- Under the guidance of the Fire Commissioner, utilized the Emergency Planning Response Committee Report to uplift the Department's Special Operations Units.
- Southeast Pennsylvania Regional Task Force — Since 2008 I have served as the Workgroup Chair for the region's Firefighting,, Hazardous-Materials and Urban Search & Rescue workgroups. These workgroups are represented by Philadelphia and the surrounding counties of Bucks, Chester, Delaware and Montgomery County. My charge is to ensure adequate sharing of annual grant funds among the counties in a way that enhances the capacity of each county to respond to emergencies in their respective county as well as work together in the event of a large scale incident anywhere in the region. This required annual drills and extensive training coordination among the five counties.
- Transformational Change- Developed new policies regarding uniforms, grooming and staffing levels that reflected the current realities of society. Developed safety programs that reintroduced the idea of accountability for personal conduct at all levels of the organization.
- Community Based Service- Initiated the inclusion of community as a measure of competency for all Captains seeking reassignment to various areas of the city. Assignments are now often determined based on an individual's accomplishments in the area of prevention.

Deputy Fire Commissioner, Technical Services 2004-2006

In this position I was responsible for the day to day operation of the department's technical services which included emergency communications, fire investigations conducted by the Fire Marshal, fire prevention and fire code enforcement. I also sat on the Board of Safety and recommended variances for the Fire Commissioner's approval or denial. In this position I was also responsible for the acquisition of equipment, apparatus as well as maintaining a working relationship with the Philadelphia Water Department to ensure that emergency services were not disrupted anywhere in the city.

Battalion Chief Philadelphia Fire Department (Placed #1)	2003-2004
Captain, Philadelphia Fire Department (Placed#1)	2000-2003
Lieutenant, Philadelphia Fire Department (Placed #1)	1995-2000
Firefighter, Philadelphia Fire Department	1974-1995

**INTERESTS
AND
ACTIVITIES**

Big Brothers/Big Sisters
 NAACP
 Dignity Housing (Board Member)
 Philadelphia Historical Corporation, Firemen's Hall Museum (Board Member)
 International Association of Black Professional Firefighters
 International Association of Fire Chiefs (Life Safety Committee)
 Boy Scouts of America (Supporter)
 Oak Lane Branch Free Library of Philadelphia (Supporter)
 Oak Lane Community Action Association (OLCAA) (Member)

**AWARDS
RECEIVED**

National Dean's List (two years)
 Beaver College Distinguished Scholar Award
 Phi Theta Kappa Membership
 Doris Fenton Award- for Excellence in English
 T. Seddon Duke Fire Prevention Award

PUBLICATIONS

National Fire Academy Research Projects

- Preventing Emergency Vehicle Accidents in the Philadelphia Fire Department (2005)
- Zeroing in on Preventable Fire Fatalities in Philadelphia (2006)
- Can the Philadelphia Fire Department Improve Firefighter Safety Through Increased Deployment of the Incident Safety Officer? (2007)
- Expanding Officer Development to Improve Leadership in the Philadelphia Fire Department (2008)

REFERENCES

Academic, employment and personal references are available upon request.